PROUD TO MAKE AMERICA WORK

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFGE) -AFL-CIO LOCAL 3599

Representing: Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee Sharon Baker, President, (502) 582-5810 - (502) 582-5435/fax 2241 Amboy Drive, Louisville, KY 40216 UNION BULLETIN BOARD POSTING - CONTRACT RATIFICATION NOTICE

DATE: May 1, 2013

TO: Greetings to All Bargaining Unit Members, AFGE Local #3599

FROM: Sharon D. Baker, President, AFGE Local #3599

May 1, 2013 thru May 31, 2013 is the official ratification period for the tentative Collective Bargaining Unit Agreement (CBA). Effective Monday, April 29, 2013, you will be sent a website to link on which will have three documents for you to review. Those three documents are: (1) Tentative CBA, (2) Constitution guidance on ratification of the CBA; and (3) A Slide Show from the negotiators point of view highlighting key Articles that affect the bargaining unit members. Please take the time to review the documents prior to your scheduled meeting. It would be helpful if after reading the tentative Agreement all questions be submitted "prior" to the scheduled meeting.

Your office steward has been asked to reserve a conference room and the polycam equipment to be used at the scheduled meeting prior to the ratification vote. The purpose of the meeting is to address any questions you may have regarding the tentative agreement prior to the vote.on the ratification. I was one of the negotiators of the tentative Agreement and will participate in all meetings to answer any questions. Although all bargaining unit members are affected by the tentative Collective Bargaining Agreement **ONLY** the dues paying membership will vote up or down on acceptance of the Agreement. Therefore, if you want to vote you have to join prior to the meeting. After the general informational meeting the room will be cleared of all non-paying bargaining unit members so that a vote can be held. All dues paying members will be required to sign a roster that will be submitted along with the tally of the votes to the President of the Local. The tally and the sign-in sheet can be scanned in and sent to my email address, <u>Sharon.baker@eeoc.gov</u>. All names submitted will be verified against AFGE and the Local's dues paying roster before the voting results are made official

Below is the scheduled date, time and location for your office's ratification meeting and vote.

DATE: _____

TIME: _____

LOCATION: _____